

CITY OF FORT LAUDERDALE
INTERNAL AUDIT DIVISION
AUDIT REPORT

COMPLIANCE REVIEW



SCHOOL CROSSING GUARD SERVICES CONTRACT

AUDIT NO. 02/03-XX-01
DATED October 29, 2002

MEMORANDUM NO. 03-01

DATE: October 29, 2002

TO: Director of Administrative Services/Bruce Larkin

SUBJECT: *Compliance Review-School Crossing Guard Services Contract*

Enclosed is a copy of the Final Report of Audit on the Compliance Review-School Crossing Guard Services Contract.

Allyson C. Love
Internal Audit Director

1 Attachment - Final Report of Audit

c: Floyd T. Johnson/City Manager
Bud Bentley/Assistant City Manager
Gregory Kisela/Assistant City Manager
Damon Adams/Finance Director

ACL/cs

REPORT OF AUDIT NO. 02/03-XX-01

DATE: September 25, 2002

TO: Director of Administrative Services/Bruce Larkin

VIA: Director of Internal Audit/Allyson C. Love

FROM: Staff Auditor/Marian Dollard/5364

SUBJECT: *Compliance Review-School Crossing Guard Services Contract*

BACKGROUND

The City of Fort Lauderdale (City) entered into an agreement (Contract No. 582-7982) with Adecco Employment Services (Contractor) on January 4, 1999 through August 30, 2001. On April 17, 2001, the contract was extended through August 30, 2004. The Contractor is required to provide school crossing guard coverage at the school crossings located within the City limits. For school year 2001-2002, the City required daily guard coverage for 45 elementary school locations. The program is partially funded by a \$4 surcharge imposed on each paid parking fine (City Ordinance No. C-01-56). The City currently pays the Contractor \$8.30 per hour for a maximum of four and/or six hours of daily coverage at each school location.

Section 316.75, Florida Statutes, requires the City, as an administrator of the school crossing guard program, to provide a training program according to guidelines set forth by Florida Department of Transportation (FDOT). It is part of the Contractor's responsibility to ensure that all guards receive the proper training as per the standards established by FDOT. All guards should be retrained annually. A certificate of completion is issued by FDOT for each crossing guard who successfully completes all required initial training and/or annual retraining.

SCOPE

The objective of our review was to determine whether bill rates prescribed have been effectively employed and to validate the accuracy of payments made. Furthermore, we determined whether the Contractor was in compliance with the various terms and conditions of the contract. We reviewed documents/invoices for the months of September through

REPORT OF AUDIT NO. 02/03-XX-01

November 18, 2001, April 14–28, 2002, and May 2002. Our review was conducted during the month of July 2002. We reviewed school crossing guard background checks, weekly group time sheets, weekly invoices, training records, performance checklists, and certificates of completion. The review was conducted in accordance with generally accepted government auditing standards.

OVERALL EVALUATION

We found the Contractor was not in compliance with all terms of the contract and certain internal control procedures used over the school crossing guard program were not adequate. School crossing guards were not always initially trained/certified prior to working a post/location. Group time sheets used to document hours worked was not signed by the guard/employee and supervisor to support certification and approval. All payments made for guard services and required coverage hours worked could not be substantiated. The City did not require the Contractor to provide required weekly and quarterly reports. Furthermore, the City did not maintain an inventory log to account for safety equipment purchases, issuances and returns.

FINDING 1

Internal Audit was unable to validate the appropriateness of payments made to the Contractor for crossing guard services totaling \$11,030.53.

Contract Provision 1.7 states the Contractor shall provide the City with weekly time sheet reports listing the employee(s) on each work shift and the location of their guard post.

The City paid Contractor \$128,403¹ of which \$11,031 (9%) could not be justified since identification of guard post/location was not documented (**Schedule 1**).

The City did not enforce the requirement to have the Contractor record all school location(s) where the crossing guards worked.

¹ Internal Audit reviewed monthly payments for the months of September through November 18, 2001, April 14–28, 2002, and May 2002.

REPORT OF AUDIT NO. 02/03-XX-01

Documented evidence to support the locations worked by school crossing guards will support the basis for payments rendered.

RECOMMENDATION 1

The Contract Administrator should require the Contractor to document on the weekly Group Time Sheets the school location(s) where the crossing guards worked.

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated: “Contractor to modify the Group Time Sheets to indicate the school location(s) where the crossing guards worked. Contractor has developed an Excel spreadsheet that indicates crossing guards, assigned posts and hours worked.” **This item is closed.**

FINDING 2

The Contractor used school crossing guards to work at assigned school posts/locations; even though the guards were not initially trained/retrained and certified.

Contract No. 582-7982, Provision 1.2 states formal training of all new or former crossing guards should be conducted as per the standards established by the FDOT. The FDOT Florida School Crossing Guard Training Guidelines require all school crossing guards should be trained in the skills that they need to perform their job before being assigned to actual duty...Agencies should not use untrained guards.

During school year 2001-02, 7 (10%) of 67 school crossing guards used/paid for by the City did not receive initial training and/or retraining. The City paid Contractor \$6,196 for these untrained guards (**Schedule 2**).

The Contract Administrator does not always follow up after notification of results of background checks are received in order to determine whether new and/or replacement guards have successfully been trained via certificates of completion.

REPORT OF AUDIT NO. 02/03-XX-01

Mandatory training requirements must be met to assure crossing guards are properly trained to perform their jobs and could minimize liability should litigation occur.

RECOMMENDATIONS AND MANAGEMENT COMMENTS

The *Contract Administrator* should:

Recommendation 2. *Require the Contractor to immediately conduct initial training and/or retraining for seven (7) employees (Schedule 2). If employees are not trained, they must not be allowed to work as school crossing guards.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “Contractor to immediately conduct training and provide documentation to Contract Administrator. Contractor has created an Excel spreadsheet that lists all crossing guards, their training date, and the date the background check was conducted. This will be updated and provided to the Contract Administrator to ensure that each guard has the required documentation on file.

The Contractor has provided training documentation for the following crossing guards identified in **Schedule 2**: Sandra Burr, Ava Smith, Hattie Watts, and Kimberly Wright. Regarding Christine Miller, who is a Florida Department of Transportation Certified Trainer, while we respectfully disagree with the recommendation that she needs to be retrained annually solely on the basis that she is assigned to a crossing guard post, the Contractor has agreed to comply. In reference to Michelle Fulton and Gwindal Thomas, the Contractor is researching records since these two individuals are no longer employed by the company. Documentation to be provided by November 1, 2002.” **This item is closed.**

Recommendation 3. *Stress to the Contractor that the agency cannot use untrained guards per FDOT Florida School Crossing Guard Training Guidelines.*

REPORT OF AUDIT NO. 02/03-XX-01

Management Comment. *Management concurred with the finding and recommendation and stated:* “Contractor to be advised, in writing, of the applicable section of the contract requiring only trained guards are to be assigned to the contract. Letter to be distributed on or before November 1, 2002.” **This item is closed.**

Recommendation 4. *Require the Contractor whenever there is a change in personnel and after background checks have been successfully completed, to immediately notify the City in writing of the name of the employee(s), their start date, and a copy of the training certificate of completion.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “Contractor to implement a procedure to notify the Contract Administrator of all changes in personnel including applicable information for new hires.” The estimated completion date is November 1, 2002. **This item is closed.**

Recommendation 5. *Consider incorporating a provision upon contract renewal/extension that states Contractor may be in default/dismissal of the contract for the use of untrained guards.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “Contract Administrator to include a provision in the bid document indicating that use of untrained guards may be cause for contract default and/or termination. Current contract expires August 2004; release of RFP is anticipated in spring of 2004.” **This item is closed.**

FINDING 3

Internal Audit was unable to validate whether the Contractor provided school crossing guard coverage for all required locations and hours. Furthermore, in some instances school crossing guards worked hours in excess of the maximum daily hours allowed per the contract.

REPORT OF AUDIT NO. 02/03-XX-01

Contract No. 582-7982, Provision 1.1 states the Contractor shall be required to provide coverage at the school crossings, located within the City limits (45 locations). A maximum of four (4) and/or six (6) hours will be paid by the City for daily coverage at each school.

For 18 invoices/weeks tested, we could not validate whether the Contractor provided guard coverage for 1,511 of 8,654 required hours. In addition, the City paid the Contractor for 18 hours of guard coverage that exceeded the daily maximum hours allowed (**Schedule 3**).

No reconciliation is performed to compare crossing guards hours billed via invoices vs. required coverage hours per location.

Periodic verification of guard coverage hours worked will assist in the determination on whether the Contractor is performing according to contract requirements.

RECOMMENDATION 6

The Contract Administrator should perform periodic reconciliations to compare crossing guard hours billed via invoices vs. required coverage hours per location. All variances should be documented and discussed with the Contractor to assure compliance with the maximum required daily coverage hours.

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated: “Contract Administrator and Administrative Aide to conduct periodic reconciliations by comparing crossing guard hours billed vs. required coverage hours per location. Monthly reconciliations have commenced retroactive to the beginning of the current school year 2002-2003.” **This item is closed.**

REPORT OF AUDIT NO. 02/03-XX-01

FINDING 4

The City did not require the Contractor to sign Certificates of Completion for school crossing guard training to evidence approval.

FDOT Florida School Crossing Guard Training Guidelines states only certified trainers should conduct training courses for crossing guards in those counties required by Section 316.75, Florida Statutes, to provide uniform training to their guards. The Florida School Crossing Guard Program Administrator/Trainer will send the local trainer the proper number of state certificates for completion and signature at the local level.

Our review of 60 employees (58 guards and 2 supervisors) training records revealed the following (**Schedule 4**).

- a. 52 (85%) Certificates of Completion were not signed by the Contractor. This condition exists since the Contract Administrator felt the local signature was optional, not a requirement.
- b. 6 (10%) had no certificates of completion on file to support/certify their participation in training. The Contract Administrator did not follow up to obtain outstanding certificates of completion.

Possession of approved certificates of completion will support school crossing guards have been appropriately trained.

RECOMMENDATIONS AND MANAGEMENT COMMENTS

The Contract Administrator should:

Recommendation 7. *Require the Contractor to sign each Certificate of Completion for current and future school crossing guard training to evidence the local approving official. A copy of all signed certificates should be forwarded to the Contract Administrator for record keeping and auditing purposes.*

Management Comment. *Management concurred with the finding and recommendation and stated: “Contractor to sign each Certificate of Completion for current and future school crossing guard training to evidence*

REPORT OF AUDIT NO. 02/03-XX-01

the local approving official. Copies to be provided to the Contractor Administrator.” **Estimated completion date November 15, 2002.**

Recommendation 8. *Obtain copies of any outstanding Certificates of Completion and confirm Contractor’s signature/approval appears on each certificate.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “Contractor to request copies of all outstanding training certificates from the Florida Department of Transportation. Contractor to sign certificates and forward to Contract Administrator.” **Estimated completion date November 15, 2002.**

FINDING 5

Internal controls were not adequate to support the certification, review, and approval of Group Time Sheets used to evidence/document the daily hours worked by school crossing guards.

Contract No. 582-7982, Provision 1.7 states a daily time sheet will be maintained by the Contractor of the employee(s) on each work shift and the location of their guard post. This report will be faxed or mailed at the end of each school week to the Contract Administrator.

Proper internal controls require employees and Supervisors to validate time actually worked by staff.

Our review of Group Time Sheets used by the Contractor to document crossing guards' daily hours worked revealed the following internal control weaknesses.

- Certification clauses to authenticate/confirm the hours worked by guards are not included on the form. (***Accountability***)
- School crossing guards and Supervisor(s) are not required to sign group time sheets to evidence their approval/certification of hours worked. (***Segregation of Duties/Accountability***)

REPORT OF AUDIT NO. 02/03-XX-01

- Record of the location where school crossing guard(s) worked was not identified to support daily hours worked/paid. (*Accountability*)

Certification and accurate documentation of hours worked will support billings/amounts paid by the City for guard services rendered.

RECOMMENDATION 9

The Contract Administrator should require the Contractor to modify the Group Time Sheets to add ‘signature lines’ for employee/guard and Supervisor and a category to record the school location(s). In addition, a ‘certification clause’ should be added to the time sheets to confirm hours worked. Furthermore, require guards and their appropriate Supervisor(s) to sign time sheets.

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated: “Contractor to modify Group Time Sheets to include guard name and assigned school location as well as a “certification clause” to confirm hours worked. Group Time Sheets to be signed by the Contractor. Individual time sheets (or time cards) to be signed by guards and supervisors verifying hours worked must be maintained for inspection by the Contract Administrator or other City official.” This item is closed.

FINDING 6

The City does not require the Contractor to submit Master Guard Personnel and Backup Guard Listings, Weekly Student Count and Quarterly Complaint Reports per the contract.

REPORT OF AUDIT NO. 02/03-XX-01

Contract #582-7982, Provision 1.7 states the Contractor should provide the following reports to the City in the frequencies specified.

Report Type	Frequency	Requirements
<i>Master Guard Personnel Listing</i>	Timely, as guards are replaced, or moved.	This report should be provided at the beginning of the school year and beginning of the summer session. The list should identify each school, guard location, guard name, and guard telephone (if available).
<i>Backup Guards Listing</i>	Timely, as guards are replaced, or moved.	Contractor should also provide the City with a listing of all backup guards.
<i>Student Count Report</i>	Weekly	The “student count report” should be conducted once each week. This report should contain the following information: guard name, location and number of students crossed A.M. & P.M. This report will be faxed or mailed at the end of each school week to the Contract Administrator.
<i>Complaints Report</i>	Quarterly	A report of all complaints should be provided to the City’s Contract Administrator, at minimum, on a quarterly basis. The City may request this report on an “as needed” basis. The Contractor should provide such report promptly. Report should include date, post location, guard identification, type of complaint, action taken, and total number of complaints for the reporting period.

Submission of required reports provide statistical information to assure guard coverage hours are justified, locations are covered at all times and provides a means to measure Contractor performance.

RECOMMENDATION 10

The Contract Administrator should require the Contractor to submit Master Guard Personnel and Backup Guard Listings, Student Count and Complaint Reports to the City in frequencies as specified per the contract (See Table above). In addition, if the Student Count Report is not needed on a weekly basis, determine and revise the frequency requirement. A letter should be sent to the Contractor stating the revised frequency and frequency incorporated via the contract upon next renewal/extension.

REPORT OF AUDIT NO. 02/03-XX-01

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated: “Contractor to be advised, in writing, to submit Master Guard Personnel Listing, Backup Guard Listing and Complaint Reports in accordance with the contract. Further, Contractor to be advised that Student Count Reports will be required on an as-needed basis.

Commencing with the current school year 2002-03, Contractor has provided Master Guard Personnel Listing and Backup Guard Listing in accordance with contract. Quarterly Complaint Reports will be due 15 days following the calendar quarter, with the first one due December 15, 2002. However, Contractor will continue to keep Contract Administrator apprised of complaints as they occur. Contractor will be advised, in writing, that the Student Count Report is not required weekly, but instead will be requested on an as-needed basis. Letter to be distributed on or before November 1, 2002.” **This item is closed.**

FINDING 7

The City does not have a system in place to properly account for safety equipment purchases, issuances and returns for contracted school crossing guards.

Contract No. 582-7982, Provision 1.8 states the City should provide the following equipment: 1. Fluorescent safety vest, 2. Metal whistle and lanyard, 3. Safety gloves and/or hand-held stop sign, 4. Rain gear.

For the period November 2001 to April 2002, the City purchased and issued safety equipment to the Contractor totaling \$810 (**Schedule 5**).

Listed below are specific conditions noted during our review.

- The City does not maintain an inventory log that documents safety equipment purchased and issued to the Contractor. The Contractor does not evidence via a signature their receipt of equipment items. The date issued, quantity, and type(s) of equipment given out and to

REPORT OF AUDIT NO. 02/03-XX-01

whom is not recorded/documented. (*Asset accountability/fixed responsibility*)

- The City does not require the Contractor to turn in old/unusable safety equipment (i.e., fluorescent vests) to the City resulting from school crossing guards' resignations and/or equipment replacement prior to issuance of new safety equipment. (*Asset accountability/proper disposal of equipment*)

Maintenance of an inventory log will provide a means to evidence the assignment of all safety equipment and allow for proper tracking of expenditures and will prevent misuse.

RECOMMENDATIONS AND MANAGEMENT COMMENTS

The *Contract Administrator* should:

Recommendation 11. *Require the Administrative Aide to maintain an Inventory Log that documents safety equipment items purchased and issued to the Contractor. Also, whenever equipment item(s) are transferred from one person to another, require the Contractor to sign log to document transfer. Furthermore, the date issued, quantity and type(s) of equipment items issued should be recorded via the Log.*

Management Comment. *Management concurred with the finding and recommendation and stated:* "Administrative Aide to maintain an Inventory Log of safety items issued, to be signed by the Contractor upon pick-up of supplies. Contractor to notify Administrative Aide, in writing, when equipment is transferred from one guard to another." **This item is closed.**

Recommendation 12. *Require the Contractor to turn in old/unusable safety equipment (i.e., fluorescent vests) to the City resulting from school crossing guards' resignations and/or equipment replacement when no longer needed.*

REPORT OF AUDIT NO. 02/03-XX-01

Management Comment. *Management concurred with the finding and recommendation and stated:* “Administrative Aide to create a log to track safety equipment that is turned in as old or unusable, which Contractor will be required to sign.” **This item is closed.**

FINDING 8

The City has not considered requiring the Contractor to have prospective crossing guards obtain a basic physical examination as a condition of employment.

FDOT Florida School Crossing Guard Training Guidelines strongly recommend that each prospective crossing guard be given a basic physical examination, including agility, blood pressure, and vision and hearing tests.

No provision exists in the contract that requires the Contractor's crossing guards/employees to obtain a physical examination upon employment.

The Contract Administrator indicated management did not consider inclusion of all the recommended FDOT guidelines due to budget constraints.

Performance of physical examination tests will assist in the assessment of potential employees' health and fitness prior to employment and will alert on current medical conditions and/or risk factors which could impair guards' performance on the job.

RECOMMENDATION 13

The Director of Administrative Services should consider and research upon contract renewal/extension the requirement for the Contractor to require prospective crossing guards to obtain a basic physical examination as a condition of employment.

REPORT OF AUDIT NO. 02/03-XX-01

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated:
“Contract Administrator will evaluate and further research whether to include a full physical examination as a component of bid document or, at minimum, vision and hearing examination. Current contract expires August 2004; release of RFP is anticipated in spring of 2004.” **This item is closed.**

EVALUATION OF MANAGEMENT COMMENTS

Management comments provided and actions taken and/or planned are considered responsive to the recommendations.

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE PAYMENTS - SCHOOL LOCATION NOT DOCUMENTED**

<i>Guard Name</i>		<i>Week Date</i>	<i>Weekly Hours</i>	<i>Rate</i>	<i>Weekly Total</i>	<i>Total Paid to Contractor</i>
Arnold	Latoya	10/21/01	10.00	8.30	\$83.00	\$83.00
Brown	Oscar	04/14/02	16.00	8.30	132.80	
		05/05/02	18.00	8.30	149.40	
		05/12/02	4.00	8.30	33.20	315.40
Burns	Eula	09/09/01	16.00	8.03	128.48	
		09/16/01	20.00	8.30	166.00	
		09/23/01	16.00	8.30	132.80	427.28
Burr	Sandra L.	05/12/02	12.00	8.30	99.60	
		05/19/02	2.00	8.30	16.60	116.20
Carter	Helen	04/14/02	20.00	8.30	166.00	
		04/21/02	4.00	8.30	33.20	
		04/28/02	20.00	8.30	166.00	
		05/05/02	14.00	8.30	116.20	
		05/12/02	14.00	8.30	116.20	
		05/19/02	6.00	8.30	49.80	
		05/26/02	4.00	8.30	33.20	680.60
Carwell	Thelma	09/16/01	2.00	8.30	16.60	
		09/30/01	8.00	8.30	66.40	
		10/07/01	10.00	8.30	83.00	
		10/14/01	6.00	8.30	49.80	
		10/21/01	10.00	8.30	83.00	298.80
Davis	Mary	04/14/02	20.00	8.30	166.00	
		04/21/02	20.00	8.30	166.00	
		04/28/02	20.00	8.30	166.00	
		05/05/02	20.00	8.30	166.00	
		05/12/02	20.00	8.30	166.00	
		05/19/02	20.00	8.30	166.00	
		05/26/02	16.00	8.30	132.80	1,128.80
Doe	Lashawn Lee	10/21/01	16.00	8.30	132.80	
		10/28/01	12.00	8.30	99.60	
		11/04/01	16.00	8.30	132.80	365.20
Esquivel	Leyda	09/09/01	24.00	8.30	199.20	
		09/16/01	30.00	8.30	249.00	
		09/23/01	24.00	8.30	199.20	647.40
Fulton	Michell	11/04/01	4.00	8.30	33.20	33.20
Gaines	Stephanie	10/14/01	8.00	8.30	66.40	
		10/21/01	16.00	8.30	132.80	
		10/28/01	20.00	8.30	166.00	

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE PAYMENTS - SCHOOL LOCATION NOT DOCUMENTED**

<i>Guard Name</i>		<i>Week Date</i>	<i>Weekly Hours</i>	<i>Rate</i>	<i>Weekly Total</i>	<i>Total Paid to Contractor</i>
		11/04/01	14.50	8.30	120.35	
		11/11/01	16.00	8.30	132.80	
		11/18/01	16.00	8.30	132.80	751.15
Jones	Deborah L.	09/23/01	16.00	8.30	132.80	
		09/30/01	16.00	8.30	132.80	
		10/07/01	4.00	8.30	33.20	298.80
Jones	Herman	11/04/01	12.00	8.30	99.60	
		11/11/01	16.00	8.30	132.80	
		11/18/01	16.00	8.30	132.80	
		04/14/02	20.00	8.30	166.00	
		04/21/02	20.00	8.30	166.00	
		04/28/02	20.00	8.30	166.00	
		05/05/02	20.00	8.30	166.00	
		05/12/02	20.00	8.30	166.00	
		05/19/02	20.00	8.30	166.00	
		05/26/02	16.00	8.30	132.80	1,494.00
Joseph	Louvenda	10/07/01	8.00	8.30	66.40	
		10/14/01	20.00	8.30	166.00	
		10/21/01	16.00	8.30	132.80	
		10/28/01	20.00	8.30	166.00	
		11/04/01	16.00	8.30	132.80	
		11/11/01	16.00	8.30	132.80	
		11/18/01	16.00	8.30	132.80	
		04/14/02	20.00	8.30	166.00	
		04/21/02	20.00	8.30	166.00	
		04/28/02	20.00	8.30	166.00	
		05/05/02	16.00	8.30	132.80	
		05/12/02	20.00	8.30	166.00	
		05/19/02	20.00	8.30	166.00	
		05/26/02	16.00	8.30	132.80	2,025.20
Lakes	Tamara L.	04/14/02	6.00	8.30	49.80	
		04/21/02	2.00	8.30	16.60	
		05/12/02	2.00	8.30	16.60	
		05/19/02	14.00	8.30	116.20	199.20
Malone	Debbie	04/14/02	4.00	8.30	33.20	
		04/21/02	16.00	8.30	132.80	166.00
Miller	Christine L.	04/14/02	18.00	8.30	149.40	
		04/21/02	20.00	8.30	166.00	
		04/28/02	20.00	8.30	166.00	
		05/05/02	20.00	8.30	166.00	
		05/12/02	20.00	8.30	166.00	
		05/19/02	20.00	8.30	166.00	

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE PAYMENTS - SCHOOL LOCATION NOT DOCUMENTED**

<i>Guard Name</i>		<i>Week Date</i>	<i>Weekly Hours</i>	<i>Rate</i>	<i>Weekly Total</i>	<i>Total Paid to Contractor</i>
		05/26/02	16.00	8.30	132.80	1,112.20
Mitchell	Belinda	05/12/02	16.00	8.30	132.80	
		05/19/02	2.00	8.30	16.60	
		05/26/02	12.00	8.30	99.60	
Thomas	Gwindal B.	04/14/02	6.00	8.30	49.80	
		04/21/02	6.00	8.30	49.80	
		04/28/02	11.00	8.30	91.30	
		05/12/02	8.00	8.30	66.40	
		05/19/02	20.00	8.30	166.00	
		05/26/02	14.00	8.30	116.20	788.50
Wright	Kimberly	05/12/02	12.00	8.30	99.60	99.60
Total			1,329.50		\$11,030.53	\$11,030.53

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS
PAYMENTS MADE FOR CROSSING GUARDS NOT TRAINED/RETRAINED**

Guard Name			Week Date	Weekly Hours	Rate	Total	Grand Total	School Location		
Burr	Sandra L.	*	05/12/02	12.00	8.30	\$ 99.60		not documented		
			05/19/02	2.00	8.30	16.60	\$ 116.20	not documented		
Fulton	Michell	*	11/04/01	4.00	8.30	33.20	33.20	not documented		
Smith	Ava	*	09/09/01	16.00	8.03	128.48		Walker NW 4 Ave		
			09/16/01	20.00	8.30	166.00		Walker NW 4 Ave		
			09/23/01	16.00	8.30	132.80		Walker NW 4 Ave		
			09/30/01	16.00	8.30	132.80		Walker NW 4 Ave		
			10/07/01	20.00	8.30	166.00		Walker NW 4 Ave		
			10/14/01	20.00	8.30	166.00		Walker NW 4 Ave		
			10/21/01	16.00	8.30	132.80		Walker NW 4 Ave		
			10/28/01	20.00	8.30	166.00		Walker NW 4 Ave		
			11/04/01	16.00	8.30	132.80		Walker NW 4 Ave		
			11/11/01	16.00	8.30	132.80		Walker NW 4 Ave		
			11/18/01	16.00	8.30	132.80	1,589.28	Walker NW 4 Ave		
Thomas	Gwindal B.	*	04/14/02	6.00	8.30	49.80		not documented		
			04/21/02	6.00	8.30	49.80		not documented		
			04/28/02	11.00	8.30	91.30		not documented		
			05/12/02	8.00	8.30	66.40		not documented		
			05/19/02	20.00	8.30	166.00		not documented		
			05/26/02	14.00	8.30	116.20	539.50	not documented		
Watts	Hattie	*	09/09/01	14.00	8.30	116.20		Bennett NE 14 St		
			09/16/01	20.00	8.30	166.00		Bennett NE 14 St		
			09/23/01	16.00	8.30	132.80		Bennett NE 14 St		
			09/30/01	16.00	8.30	132.80		Bennett NE 14 St		
			10/07/01	20.00	8.30	166.00		Bennett NE 14 St		
			10/14/01	20.00	8.30	166.00		Bennett NE 14 St		
			10/21/01	16.00	8.30	132.80		Bennett NE 14 St		
			10/28/01	20.00	8.30	166.00		Bennett NE 14 St		
			11/04/01	16.00	8.30	132.80		Bennett NE 14 St		
			11/11/01	16.00	8.30	132.80		Bennett NE 14 St		
			11/18/01	16.00	8.30	132.80		Bennett NE 14 St		
			04/14/02	20.00	8.30	166.00		Bennett NE 14 St		
			04/21/02	20.00	8.30	166.00		Bennett NE 14 St		
			04/28/02	20.00	8.30	166.00		Bennett NE 14 St		
			05/05/02	20.00	8.30	166.00		Bennett NE 14 St		
			05/12/02	20.00	8.30	166.00		Bennett NE 14 St		
			05/19/02	20.00	8.30	166.00		Bennett NE 14 St		
			05/26/02	16.00	8.30	132.80	2,705.80	Bennett NE 14 St		
		Wright	Kimberly	*	05/12/02	12.00	8.30	99.60	99.60	not documented
		Miller	Christine L.	**	04/14/02	18.00	8.30	149.40		not documented
	04/21/02			20.00	8.30	166.00		not documented		
	04/28/02			20.00	8.30	166.00		not documented		
	05/05/02			20.00	8.30	166.00		not documented		
	05/12/02			20.00	8.30	166.00		not documented		
	05/19/02			20.00	8.30	166.00		not documented		
	05/26/02	16.00	8.30	132.80	1,112.20	not documented				
Grand Total						\$ 6,195.78	\$ 6,195.78			
Legend										
*	Not trained.									
**	Not retrained.									

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Robinson S/Ollie J.	9/9/2001	16.00	16.00	8.30	\$132.80	Bennett NE 13 St/17 Ave	0.00	3	3	0
Watts Hattie	9/9/2001	16.00	14.00	8.30	\$116.20	Bennett NE 14 St/17 Way	(2.00)			
Harris Frances J.	9/9/2001	16.00	16.00	8.30	\$132.80	Bennett NE 15 Ave/17 St	0.00			
West Magdalene	9/9/2001	24.00	24.00	8.30	\$199.20	Floranada NE 14 Way/50 Ct	0.00			
Albritton Annie J.	9/9/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/53 St	0.00			
	9/9/2001	24.00				Floranada NE 18 Ave/52 St	(24.00)	5	4	(1)
Roberson Linda	9/9/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	9/9/2001	24.00	18.00	8.30	\$149.40	Floranada NE 15 Ave/56 St	(6.00)			
Harris Margaret F.	9/9/2001	16.00	12.00	8.30	\$99.60	Northfork NW 1 St/15 Ave	(4.00)	3	3	0
Carter Louise	9/9/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blv	0.00			
Hollis Kathy	9/9/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blv	0.00			
Robinson S/Ollie J.	9/16/2001	20.00	20.00	8.30	\$166.00	Bennett NE 13 St/17 Ave	0.00	3	3	0
Watts Hattie	9/16/2001	20.00	20.00	8.30	\$166.00	Bennett NE 14 St/17 Way	0.00			
Harris Frances J.	9/16/2001	20.00	16.00	8.30	\$132.80	Bennett NE 15 Ave/17 St	(4.00)			
West Magdalene	9/16/2001	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00			
Albritton Annie J.	9/16/2001	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/53 St	0.00			
	9/16/2001	30.00				Floranada NE 18 Ave/52 St	(30.00)	5	4	(1)
Roberson Linda	9/16/2001	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	9/16/2001	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/56 St	0.00			
Mack Jeanette	9/16/2001	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0
Stewart Ivorie	9/16/2001	20.00	18.00	8.30	\$149.40	Lauderdale Manors NW 19 St/15 Ave	(2.00)			
Harris Margaret F.	9/16/2001	20.00	20.00	8.30	\$166.00	Northfork NW 1 St/15 Ave	0.00	3	3	0
Carter Louise	9/16/2001	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blv	0.00			
Hollis Kathy	9/16/2001	20.00	22.00	8.30	\$182.60	Northfork NW 15 Ave/W Broward Blv	2.00			
Legend										
	School closed for one day during week (teachers' work day/holiday)									
	No evidence to support school location serviced.									
	No evidence to support required service hours met.									
	School guard worked over the required hours.									

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Henderson Anita	9/16/2001	20.00	18.00	8.30	\$149.40	Northside N Andrews Ave/S of NE 11 St	(2.00)	5	5	0
Johnson Charlie	9/16/2001	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	9/16/2001	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	9/16/2001	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T.	9/16/2001	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
Johnson Raphael	9/16/2001	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/N of Davie Blvd	0.00	3	3	0
Bryant Pamela D.	9/16/2001	20.00	19.00	8.30	\$157.70	Riverland NW 24 Ave/W Broward Blvd	(1.00)			
Williams Leslie Y.	9/16/2001	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/Davie Blvd	0.00			
Jackson Elaine	9/16/2001	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00	4	4	0
Key Joyce A.	9/16/2001	20.00	4.00	8.30	\$33.20	Sunland NW 13 Ave/W Sunrise Blvd	(16.00)			
Monrow Betty J.	9/16/2001	20.00	16.00	8.30	\$132.80	Sunland NW 16 Ave/9 St	(4.00)			
Green Dorothy	9/16/2001	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	9/16/2001	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 16 St/7 Ave	(2.00)	6	6	0
Mincey Erma J.	9/16/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	9/16/2001	20.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	(4.00)			
Brooks Patricia A.	9/16/2001	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 7 Terr/13 St	(2.00)			
Carter Patricia A.	9/16/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	9/16/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wade Myrna K.	9/16/2001	20.00	20.00	8.30	\$166.00	Virginia Young E Broward Blvd Cross	0.00	1	1	0
Smith Ava	9/16/2001	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	9/16/2001	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	9/16/2001	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	9/16/2001	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	9/16/2001	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	9/16/2001	20.00	18.00	8.30	\$149.40	Walker NW 9 Ave/4 St	(2.00)			
Robinson St Ollie J.	9/23/2001	16.00	16.00	8.30	\$132.80	Bennett NE 13 St/17 Ave	0.00			
Watts Hattie	9/23/2001	16.00	16.00	8.30	\$132.80	Bennett NE 14 St/17 Way	0.00			
	9/23/2001	16.00				Bennett NE 15 Ave/17 St	(16.00)	3	2	(1)
West Magdalene	9/23/2001	24.00	24.00	8.30	\$199.20	Floranada NE 14 Way/50 Ct	0.00			
Albritton Annie J.	9/23/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/53 St	0.00			
	9/23/2001	24.00				Floranada NE 18 Ave/52 St	(24.00)	5	4	(1)
Roberson Linda	9/23/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Kelly Carolyn	9/23/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/56 St	0.00			
Jones Bernice	9/23/2001	16.00	14.00	8.30	\$116.20	Harbordale SE 15 St/School Front	(2.00)	1	1	0
Mack Jeanette	9/23/2001	16.00	12.00	8.30	\$99.60	Lauderdale Manors NW 14 St/15 Ave	(4.00)	2	2	0
Stewart Ivorie	9/23/2001	16.00	16.00	8.30	\$132.80	Lauderdale Manors NW 19 St/15 Ave	0.00			
Harris Margaret F	9/23/2001	16.00	14.00	8.30	\$116.20	Northfork NW 1 St/15 Ave	(2.00)	3	3	0
Carter Louise	9/23/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
Hollis Kathy	9/23/2001	16.00	14.00	8.30	\$116.20	Northfork NW 15 Ave/W Broward Blvd	(2.00)			
	9/23/2001	16.00				Sunland NW 13 Ave/W Sunrise Blvd	(16.00)	4	3	(1)
Jackson Elaine	9/23/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
Monrow Betty J.	9/23/2001	16.00	16.00	8.30	\$132.80	Sunland NW 16 Ave/9 St	0.00			
Green Dorothy	9/23/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	9/23/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 16 St/7 Ave	(2.00)	6	6	0
Mincey Erma J.	9/23/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	9/23/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	9/23/2001	16.00	12.00	8.30	\$99.60	Thurgood Marshall NW 7 Terr/13 St	(4.00)			
Carter Patricia A.	9/23/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	9/23/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Wade Myrna K.	9/23/2001	16.00	18.00	8.30	\$149.40	Virginia Young E Broward Blvd Cross	2.00	1	1	0
Robinson St Ollie J.	9/30/2001	16.00	16.00	8.30	\$132.80	Bennett NE 13 St/17 Ave	0.00			
Watts Hattie	9/30/2001	16.00	16.00	8.30	\$132.80	Bennett NE 14 St/17 Way	0.00			
	9/30/2001	16.00				Bennett NE 15 Ave/17 St	(16.00)	3	2	(1)
West Magdalene	9/30/2001	24.00	24.00	8.30	\$199.20	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	9/30/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	9/30/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	9/30/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	9/30/2001	24.00	23.00	8.30	\$190.90	Floranada NE 15 Ave/56 St	(1.00)			
Harris Margaret F	9/30/2001	16.00	16.00	8.30	\$132.80	Northfork NW 1 St/15 Ave	0.00			
Carter Louise	9/30/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
	9/30/2001	16.00				Northfork NW 15 Ave/W Broward Blvd	(16.00)	3	2	(1)

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Jackson Elaine	9/30/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00	4	4	0
Key Joyce A.	9/30/2001	16.00	14.00	8.30	\$116.20	Sunland NW 13 Ave/W Sunrise Blvd	(2.00)			
Monrow Betty J.	9/30/2001	16.00	16.00	8.30	\$132.80	Sunland NW 16 Ave/9 St	0.00			
Green Dorothy	9/30/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
Harris Margaret F.	10/7/2001	20.00	20.00	8.30	\$166.00	Northfork NW 1 St/15 Ave	0.00			
Carter Louise	10/7/2001	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	10/7/2001	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
Smith Ava	10/7/2001	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	10/7/2001	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	10/7/2001	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	10/7/2001	20.00	18.00	8.30	\$149.40	Walker NW 7 Ave/4 St	(2.00)			
Butts Jr. Lumpkin	10/7/2001	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	10/7/2001	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Tillie Eliza E.	10/14/2001	20.00	18.00	8.30	\$149.40	Croissant Park SW 4 Ave/Davie Blvd	(2.00)	3	3	0
Atkins Harrison	10/14/2001	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
Gilbert Virginia	10/14/2001	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
West Magdalene	10/14/2001	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	10/14/2001	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	10/14/2001	30.00	29.50	8.30	\$244.85	Floranada NE 18 Ave/52 St	(0.50)			
Roberson Linda	10/14/2001	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	10/14/2001	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/56 St	0.00			
Jones Bernice	10/14/2001	20.00	16.00	8.30	\$132.80	Harbordale SE 15 St/School Front	(4.00)	1	1	0
Mack Jeanette	10/14/2001	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0
Stewart Ivorie	10/14/2001	20.00	14.00	8.30	\$116.20	Lauderdale Manors NW 19 St/15 Ave	(6.00)			
Harris Margaret F.	10/14/2001	20.00	20.00	8.30	\$166.00	Northfork NW 1 St/15 Ave	0.00			
Carter Louise	10/14/2001	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	10/14/2001	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
Henderson Anita	10/14/2001	20.00	20.00	8.30	\$166.00	Northside N Andrews Ave/S of NE 11 St	0.00	5	5	0
Johnson Charlie	10/14/2001	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	10/14/2001	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	10/14/2001	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Harverd Maxine T.	10/14/2001	20.00	16.00	8.30	\$132.80	Northside NE 4 Ave/13 St	(4.00)			
Johnson Raphael	10/14/2001	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/N of Davie Blvd	0.00	3	3	0
Bryant Pamela D.	10/14/2001	20.00	18.00	8.30	\$149.40	Riverland NW 24 Ave/W Broward Blvd	(2.00)			
Williams Leslie Y.	10/14/2001	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/Davie Blvd	0.00			
Smith Ava	10/14/2001	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	10/14/2001	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	10/14/2001	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	10/14/2001	20.00	22.00	8.30	\$182.60	Walker NW 7 Ave/4 St	2.00			
Butts Jr. Lumpkin	10/14/2001	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	10/14/2001	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Jones Bernice	10/21/2001	16.00	6.00	8.30	\$49.80	Harbordale SE 15 St/School Front	(10.00)	1	1	0
Harris Margaret F.	10/21/2001	16.00	8.00	8.30	\$66.40	Northfork NW 1 St/15 Ave	(8.00)			
Carter Louise	10/21/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
	10/21/2001	16.00				Northfork NW 15 Ave/W Broward Blvd	(16.00)	3	2	(1)
Jackson Elaine	10/21/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
Key Joyce A.	10/21/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	10/21/2001	16.00				Sunland NW 16 Ave/9 St	(16.00)	4	3	(1)
Green Dorothy	10/21/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	10/21/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 16 St/7 Ave	(2.00)	6	6	0
Mincey Erma J.	10/21/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 7 Ave/13 St	(2.00)			
Thompson Jerlyn D.	10/21/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	10/21/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter Patricia A.	10/21/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	10/21/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Wade Myrna K.	10/21/2001	16.00	20.00	8.30	\$166.00	Virginia Young E Broward Blvd Cross	4.00	1	1	0
Smith Ava	10/21/2001	16.00	16.00	8.30	\$132.80	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	10/21/2001	16.00	16.00	8.30	\$132.80	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	10/21/2001	16.00	14.00	8.30	\$116.20	Walker NW 7 Ave/4 St	(2.00)			
Murphy Annice	10/21/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	10/21/2001	16.00	16.00	8.30	\$132.80	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	10/21/2001	16.00	12.00	8.30	\$99.60	Walker NW 9 Ave/4 St	(4.00)			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
	10/28/2001	20.00				Northfork NW 1 St/15 Ave	(20.00)	3	1	(2)
Carter Louise	10/28/2001	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blv	0.00			
	10/28/2001	20.00				Northfork NW 15 Ave/W Broward Blv	(20.00)			
Jackson Elaine	10/28/2001	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
Key Joyce A.	10/28/2001	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	10/28/2001	20.00				Sunland NW 16 Ave/9 St	(20.00)	4	3	(1)
Green Dorothy	10/28/2001	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	10/28/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 16 St/7 Ave	0.00	6	6	0
Mincey Erma J.	10/28/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	10/28/2001	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 7 Ave/13 St	(2.00)			
Brooks Patricia A.	10/28/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter Patricia A.	10/28/2001	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	10/28/2001	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Burrell Virginia	11/4/2001	16.00	16.00	8.30	\$132.80	Dillard NW 24 Ave	0.00	1	1	0
West Magdalene	11/4/2001	24.00	18.00	8.30	\$149.40	Floranada NE 14 Way/50 Ct	(6.00)	5	5	0
Albritton Annie J.	11/4/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	11/4/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	11/4/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	11/4/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/56 St	0.00			
Jones Bernice	11/4/2001	16.00	18.00	8.30	\$149.40	Harbordale SE 15 St/School Front	2.00	1	1	0
	11/4/2001	16.00				Northfork NW 1 St/15 Ave	(16.00)	3	1	(2)
Carter Louise	11/4/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blv	0.00			
	11/4/2001	16.00				Northfork NW 15 Ave/W Broward Blv	(16.00)			
Jackson Elaine	11/4/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
Key Joyce A.	11/4/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	11/4/2001	16.00				Sunland NW 16 Ave/9 St	(16.00)	4	3	(1)
Green Dorothy	11/4/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	11/4/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 16 St/7 Ave	0.00	6	6	0
Mincey Erma J.	11/4/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	11/4/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 7 Ave/13 St	(2.00)			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Brooks Patricia A.	11/4/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter Patricia A.	11/4/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	11/4/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Smith Ava	11/4/2001	16.00	16.00	8.30	\$132.80	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	11/4/2001	16.00	16.00	8.30	\$132.80	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	11/4/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	11/4/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	11/4/2001	16.00	16.00	8.30	\$132.80	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	11/4/2001	16.00	14.00	8.30	\$116.20	Walker NW 9 Ave/4 St	(2.00)			
Tillie Eliza E.	11/11/2001	16.00	14.00	8.30	\$116.20	Croissant Park SW 4 Ave/Davie Blvd	(2.00)	3	3	0
Atkins Harrison	11/11/2001	16.00	16.00	8.30	\$132.80	Croissant Park SW 4 Ave/17 St	0.00			
Gilbert Virginia	11/11/2001	16.00	16.00	8.30	\$132.80	Croissant Park SW 4 Ave/17 St	0.00			
Burrell Virginia	11/11/2001	16.00	16.00	8.30	\$132.80	Dillard NW 24 Ave	0.00	1	1	0
	11/11/2001	16.00				Northfork NW 1 St/15 Ave	(16.00)	3	1	(2)
Carter Louise	11/11/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
	11/11/2001	16.00				Northfork NW 15 Ave/W Broward Blvd	(16.00)			
Johnson Raphael	11/11/2001	16.00	14.00	8.30	\$116.20	Riverland SW 27 Ave/N of Davie Blvd	(2.00)	3	3	0
Bryant Pamela D.	11/11/2001	16.00	8.00	8.30	\$66.40	Riverland NW 24 Ave/W Broward Blvd	(8.00)			
Williams Leslie Y.	11/11/2001	16.00	16.00	8.30	\$132.80	Riverland SW 27 Ave/Davie Blvd	0.00			
Jackson Elaine	11/11/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
Key Joyce A.	11/11/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	11/11/2001	16.00				Sunland NW 16 Ave/9 St	(16.00)	4	3	(1)
Green Dorothy	11/11/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
	11/11/2001	16.00				Thurgood Marshall NW 16 St/7 Ave	(16.00)	6	5	(1)
Mincey Erma J.	11/11/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	11/11/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	11/11/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 7 Terr/13 St	(2.00)			
Carter Patricia A.	11/11/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	11/11/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wade Myrna K.	11/11/2001	16.00	16.00	8.30	\$132.80	Virginia Young E Broward Blvd Cross	0.00	1	1	0

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Smith Ava	11/11/2001	16.00	16.00	8.30	\$132.80	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	11/11/2001	16.00	16.00	8.30	\$132.80	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	11/11/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	11/11/2001	16.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	4.00			
Butts Jr. Lumpkin	11/11/2001	16.00	16.00	8.30	\$132.80	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	11/11/2001	16.00	14.00	8.30	\$116.20	Walker NW 9 Ave/4 St	(2.00)			
Burrell Virginia	11/18/2001	16.00	10.00	8.30	\$83.00	Dillard NW 24 Ave	(6.00)	1	1	0
West Magdalene	11/18/2001	24.00	24.00	8.30	\$199.20	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	11/18/2001	24.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	11/18/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	11/18/2001	24.00	24.00	8.30	\$199.20	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	11/18/2001	24.00	22.50	8.30	\$186.75	Floranada NE 15 Ave/56 St	(1.50)			
	11/18/2001	16.00				Northfork NW 1 St/15 Ave	(16.00)	3	1	(2)
Carter Louise	11/18/2001	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
	11/18/2001	16.00				Northfork NW 15 Ave/W Broward Blvd	(16.00)			
Jackson Elaine	11/18/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00	4	3	(1)
Key Joyce A.	11/18/2001	16.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	11/18/2001	16.00				Sunland NW 16 Ave/9 St	(16.00)			
Green Dorothy	11/18/2001	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
Smith Diane	11/18/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 16 St/7 Ave	0.00	6	6	0
Mincey Erma J.	11/18/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	11/18/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	11/18/2001	16.00	12.00	8.30	\$99.60	Thurgood Marshall NW 7 Terr/13 St	(4.00)			
Carter Patricia A.	11/18/2001	16.00	14.00	8.30	\$116.20	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Wright Gloria L.	11/18/2001	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Smith Ava	11/18/2001	16.00	16.00	8.30	\$132.80	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	11/18/2001	16.00	16.00	8.30	\$132.80	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	11/18/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	11/18/2001	16.00	16.00	8.30	\$132.80	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	11/18/2001	16.00	16.00	8.30	\$132.80	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	11/18/2001	16.00	14.00	8.30	\$116.20	Walker NW 9 Ave/4 St	(2.00)			
Mack Jeanette	4/14/2002	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Stewart Ivorie	4/14/2002	20.00	16.00	8.30	\$132.80	Lauderdale Manors NW 19 St/15 Ave	(4.00)			
Harris Margaret F	4/14/2002	20.00	14.00	8.30	\$116.20	Northfork NW 1 St/15 Ave	(6.00)			
Carter Louise	4/14/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	4/14/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
	4/14/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson Charlie	4/14/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	4/14/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	4/14/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T.	4/14/2002	20.00	18.00	8.30	\$149.40	Northside NE 4 Ave/13 St	(2.00)			
Johnson Raphael	4/14/2002	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/N of Davie Blvd	0.00	3	3	0
Bryant Pamela D.	4/14/2002	20.00	16.00	8.30	\$132.80	Riverland NW 24 Ave/W Broward Blvd	(4.00)			
Williams Leslie Y.	4/14/2002	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/Davie Blvd	0.00			
	4/14/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key Joyce A.	4/14/2002	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	4/14/2002	20.00				Sunland NW 16 Ave/9 St	(20.00)			
Green Dorothy	4/14/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
	4/14/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	4	(2)
Mincey Erma J.	4/14/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	4/14/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
	4/14/2002	20.00				Thurgood Marshall NW 7 Terr/13 St	(20.00)			
Carter Patricia A.	4/14/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	4/14/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Tillie Eliza E.	4/21/2002	20.00	18.00	8.30	\$149.40	Croissant Park SW 4 Ave/Davie Blvd	(2.00)	3	3	0
Atkins Harrison	4/21/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
Gilbert Virginia	4/21/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
West Magdalene	4/21/2002	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	4/21/2002	30.00	12.00	8.30	\$99.60	Floranada NE 15 Ave/53 St	(18.00)			
Gibson Yvonne	4/21/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	4/21/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	4/21/2002	30.00	28.50	8.30	\$236.55	Floranada NE 15 Ave/56 St	(1.50)			
Mack Jeanette	4/21/2002	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Stewart Ivorie	4/21/2002	20.00	12.00	8.30	\$99.60	Lauderdale Manors NW 19 St/15 Ave	(8.00)			
Harris Margaret F	4/21/2002	20.00	16.00	8.30	\$132.80	Northfork NW 1 St/15 Ave	(4.00)			
Carter Louise	4/21/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	4/21/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
	4/21/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson Charlie	4/21/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	4/21/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	4/21/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T	4/21/2002	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
	4/21/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key Joyce A.	4/21/2002	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	4/21/2002	20.00				Sunland NW 16 Ave/9 St	(20.00)			
Green Dorothy	4/21/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
	4/21/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	5	(1)
Mincey Erma J.	4/21/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	4/21/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	4/21/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter Patricia A.	4/21/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	4/21/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Smith Ava	4/21/2002	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	4/21/2002	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	4/21/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	4/21/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	4/21/2002	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	4/21/2002	20.00	18.00	8.30	\$149.40	Walker NW 9 Ave/4 St	(2.00)			
Tillie Eliza E.	4/28/2002	20.00	18.00	8.30	\$149.40	Croissant Park SW 4 Ave/Davie Blvd	(2.00)	3	3	0
Atkins Harrison	4/28/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
Gilbert Virginia	4/28/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
West Magdalene	4/28/2002	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00			
	4/28/2002	30.00				Floranada NE 15 Ave/53 St	(30.00)	5	4	(1)
Gibson Yvonne	4/28/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	4/28/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
Kelly Carolyn	4/28/2002	30.00	30.00	8.30	\$249.00	Floradana NE 15 Ave/56 St	0.00			
Mack Jeanette	4/28/2002	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0
Stewart Ivorie	4/28/2002	20.00	18.00	8.30	\$149.40	Lauderdale Manors NW 19 St/15 Ave	(2.00)			
Harris Margaret F	4/28/2002	20.00	20.00	8.30	\$166.00	Northfork NW 1 St/15 Ave	0.00			
Carter Louise	4/28/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	4/28/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
	4/28/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson Charlie	4/28/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	4/28/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	4/28/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T	4/28/2002	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
	4/28/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key Joyce A.	4/28/2002	20.00	16.00	8.30	\$132.80	Sunland NW 13 Ave/W Sunrise Blvd	(4.00)			
Green Dorothy	4/28/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
	4/28/2002	20.00				Sunland NW 16 Ave/9 St	(20.00)			
	4/28/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	5	(1)
Mincey Erma J.	4/28/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	4/28/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	4/28/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter Patricia A.	4/28/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	4/28/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Smith Ava	4/28/2002	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	4/28/2002	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	4/28/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	4/28/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	4/28/2002	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
Smith Betty J.	4/28/2002	20.00	18.00	8.30	\$149.40	Walker NW 9 Ave/4 St	(2.00)			
McNealy Betty J.	4/28/2002	20.00	22.00	8.30	\$182.60	Westwood Heights SW 7 St/28 Terr	2.00	1	1	0
Harris Margaret F	5/5/2002	20.00	20.00	8.30	\$166.00	Northfork NW 1 St/15 Ave	0.00			
Carter Louise	5/5/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	5/5/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
	5/5/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson Charlie	5/5/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	5/5/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	5/5/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T.	5/5/2002	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
	5/5/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key Joyce A.	5/5/2002	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	5/5/2002	20.00				Sunland NW 16 Ave/9 St	(20.00)			
Green Dorothy	5/5/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
	5/5/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	5	(1)
Mincey Erma J.	5/5/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	5/5/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	5/5/2002	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 7 Terr/13 St	(2.00)			
Carter Patricia A.	5/5/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright Gloria L.	5/5/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
Smith Ava	5/5/2002	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams Aves Y.	5/5/2002	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	5/5/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	5/5/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Butts Jr. Lumpkin	5/5/2002	20.00	8.00	8.30	\$66.40	Walker NW 9 Ave/4 St	(12.00)			
Smith Betty J.	5/5/2002	20.00	18.00	8.30	\$149.40	Walker NW 9 Ave/4 St	(2.00)			
Tillie Eliza E.	5/12/2002	20.00	18.00	8.30	\$149.40	Croissant Park 12 St	(2.00)	3	3	0
Atkins Harrison	5/12/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
Gilbert Virginia	5/12/2002	20.00	20.00	8.30	\$166.00	Croissant Park SW 4 Ave/17 St	0.00			
West Magdalens	5/12/2002	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	5/12/2002	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	5/12/2002	30.00	28.50	8.30	\$236.55	Floranada NE 18 Ave/52 St	(1.50)			
Roberson Linda	5/12/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	5/12/2002	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/56 St	0.00			
Mack Jeanette	5/12/2002	20.00	20.00	8.30	\$166.00	Lauderdale Manors NW 14 St/15 Ave	0.00	2	2	0
Stewart Ivorie	5/12/2002	20.00	16.00	8.30	\$132.80	Lauderdale Manors NW 19 St/15 Ave	(4.00)			
Harris Margaret F.	5/12/2002	20.00	16.00	8.30	\$132.80	Northfork NW 1 St/15 Ave	(4.00)			
Carter Louise	5/12/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
	5/12/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)	3	2	(1)
	5/12/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson Charlie	5/12/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green Ceola	5/12/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular Frankie	5/12/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd Maxine T.	5/12/2002	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
	5/12/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key Joyce A.	5/12/2002	20.00	20.00	8.30	\$166.00	Sunland NW 13 Ave/W Sunrise Blvd	0.00			
	5/12/2002	20.00				Sunland NW 16 Ave/9St	(20.00)			
Green Dorothy	5/12/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
	5/12/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	5	(1)
Mincey Erma J.	5/12/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson Jerlyn D.	5/12/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks Patricia A.	5/12/2002	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 7 Terr/13 St	(2.00)			
Carter Patricia A.	5/12/2002	20.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	(4.00)			
Wright Gloria L.	5/12/2002	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Smith Ava	5/12/2002	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00			
Williams Aves Y.	5/12/2002	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman Lena M.	5/12/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy Annice	5/12/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
	5/12/2002	20.00				Walker NW 9 Ave/4 St	(20.00)	6	5	(1)
Smith Betty J.	5/12/2002	20.00	14.00	8.30	\$116.20	Walker NW 9 Ave/4 St	(6.00)			
West Magdalene	5/19/2002	30.00	30.00	8.30	\$249.00	Floranada NE 14 Way/50 Ct	0.00	5	5	0
Albritton Annie J.	5/19/2002	30.00	30.00	8.30	\$249.00	Floranada NE 15 Ave/53 St	0.00			
Gibson Yvonne	5/19/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Roberson Linda	5/19/2002	30.00	30.00	8.30	\$249.00	Floranada NE 18 Ave/52 St	0.00			
Kelly Carolyn	5/19/2002	30.00	24.00	8.30	\$199.20	Floranada NE 15 Ave/56 St	(6.00)			
Jones Bernice	5/19/2002	20.00	16.00	8.30	\$132.80	Harbordale SE 15 St/School Front	(4.00)	1	1	0
	5/19/2002	20.00				Northfork NW 1 St/15 Ave	(20.00)	3	1	(2)
Carter Louise	5/19/2002	20.00	20.00	8.30	\$166.00	Northfork NW 15 Ave/W Broward Blvd	0.00			
	5/19/2002	20.00				Northfork NW 15 Ave/W Broward Blvd	(20.00)			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name		Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under
		5/19/2002	20.00				Northside N Andrews Ave/S of NE 11 St	(20.00)	5	4	(1)
Johnson	Charlie	5/19/2002	20.00	20.00	8.30	\$166.00	Northside NE 11 St/2 Ave	0.00			
Green	Ceola	5/19/2002	20.00	20.00	8.30	\$166.00	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular	Frankie	5/19/2002	20.00	20.00	8.30	\$166.00	Northside NE 13 St/N Andrews Ave	0.00			
Harverd	Maxine T.	5/19/2002	20.00	20.00	8.30	\$166.00	Northside NE 4 Ave/13 St	0.00			
		4/28/2002	20.00	20.00	8.30	\$166.00	Riverland SW 27 Ave/N of Davie Blvd	0.00	3	3	0
Bryant	Pamela D.	4/28/2002	20.00	20.00	8.30	\$166.00	Riverland NW 24 Ave/W Broward Blvd	0.00			
Williams	Leslie Y.	4/28/2002	20.00	18.00	8.30	\$149.40	Riverland SW 27 Ave/Davie Blvd	(2.00)			
		5/19/2002	20.00				Sunland NW 13 Ave/W Sunrise Blvd	(20.00)	4	2	(2)
Key	Joyce A.	5/19/2002	20.00	18.00	8.30	\$149.40	Sunland NW 13 Ave/W Sunrise Blvd	(2.00)			
		5/19/2002	20.00				Sunland NW 16 Ave/9 St	(20.00)			
Green	Dorothy	5/19/2002	20.00	20.00	8.30	\$166.00	Sunland NW 14 Ave/9 St	0.00			
		5/19/2002	20.00				Thurgood Marshall NW 16 St/7 Ave	(20.00)	6	5	(1)
Mincey	Erma J.	5/19/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson	Jerlyn D.	5/19/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks	Patricia A.	5/19/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter	Patricia A.	5/19/2002	20.00	18.00	8.30	\$149.40	Thurgood Marshall NW 9 Ave/13 St	(2.00)			
Wright	Gloria L.	5/19/2002	20.00	20.00	8.30	\$166.00	Thurgood Marshall NW 9 Ave/13 St	0.00			
		5/19/2002	20.00	20.00	8.30	\$166.00	Walker NW 4 St/Front of School	0.00	6	6	0
Williams	Aves Y.	5/19/2002	20.00	20.00	8.30	\$166.00	Walker NW 10 Ave/6 St	0.00			
Bozeman	Lena M.	5/19/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Murphy	Annicc	5/19/2002	20.00	20.00	8.30	\$166.00	Walker NW 7 Ave/4 St	0.00			
Butts Jr.	Lumpkin	5/19/2002	20.00	16.00	8.30	\$132.80	Walker NW 9 Ave/4 St	(4.00)			
Smith	Betty J.	5/19/2002	20.00	20.00	8.30	\$166.00	Walker NW 9 Ave/4 St	0.00			
		5/26/2002	16.00	4.00	8.30	\$33.20	Bayview/NE 12 St/E Middle River Drive	(12.00)	1	1	0
Harris	Margaret F.	5/26/2002	16.00	16.00	8.30	\$132.80	Northfork NW 1 St/15 Ave	0.00			
Carter	Louise	5/26/2002	16.00	16.00	8.30	\$132.80	Northfork NW 15 Ave/W Broward Blvd	0.00			
		5/26/2002	16.00				Northfork NW 15 Ave/W Broward Blvd	(16.00)	3	2	(1)
		5/26/2002	16.00				Northside N Andrews Ave/S of NE 11 St	(16.00)	5	4	(1)
Johnson	Charlie	5/26/2002	16.00	16.00	8.30	\$132.80	Northside NE 11 St/2 Ave	0.00			
Green	Ceola	5/26/2002	16.00	16.00	8.30	\$132.80	Northside NE 4th Ave/S of NE 11 St	0.00			
Shular	Frankie	5/26/2002	16.00	16.00	8.30	\$132.80	Northside NE 13 St/N Andrews Ave	0.00			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
UNABLE TO VALIDATE CONTRACTOR PROVIDED REQUIRED GUARD COVERAGE/HOURS**

SCHEDULE 3

Guard Name	Week Date	Weekly Hrs Req'd	Weekly Hrs Worked	Rate	Total	Location/Post	Hours Diff: Over/Under	# of Posts Req'd	# of Posts Worked	Diff: Over/Under	
Harverd	Maxine T.	5/26/2002	16.00	16.00	8.30	\$132.80	Northside NE 4 Ave/13 St	0.00			
		5/26/2002	16.00				Sunland NW 13 Ave/W Sunrise Blvd	(16.00)	4	2	(2)
Key	Joyce A.	5/26/2002	16.00	12.00	8.30	\$99.60	Sunland NW 13 Ave/W Sunrise Blvd	(4.00)			
		5/26/2002	16.00				Sunland NW 16 Ave/9 St	(16.00)			
Green	Dorothy	5/26/2002	16.00	16.00	8.30	\$132.80	Sunland NW 14 Ave/9 St	0.00			
		5/26/2002	16.00				Thurgood Marshall NW 16 St/7 Ave	(16.00)	6	5	(1)
Mincey	Erma J.	5/26/2002	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Thompson	Jerlyn D.	5/26/2002	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Ave/13 St	0.00			
Brooks	Patricia A.	5/26/2002	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 7 Terr/13 St	0.00			
Carter	Patricia A.	5/26/2002	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Wright	Gloria L.	5/26/2002	16.00	16.00	8.30	\$132.80	Thurgood Marshall NW 9 Ave/13 St	0.00			
Total			8,624.00	7,131.00		\$59,187.30		(1,493.00)			

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARD CONTRACT
CERTIFICATE OF COMPLETION NOT SIGNED OR RECEIVED**

SCHEDULE 4

Item #	Name	Hire Date	Training Required	Required Training Received?	Certificate of Completion?	Certificate/ Training Date	Certificate Signed?	
1	Albritton Annie J.	08/28/00	Annual	Yes	Yes	01/25/01	No	
2	Arnold Latoya	10/15/01	Initial	Yes	Yes	10/17/01	No	
3	Atkins Harrison	08/28/00	Annual	Yes	Yes	01/11/01	No	
4	Bozeman Lena M.	05/21/01	Initial	Yes	Yes	02/12/02	No	
5	Brooks Patricia A.	08/28/00	Annual	Yes	Yes	3/1-2/01	Yes	
6	Brown Oscar	01/18/02	Initial	Yes	No	01/24/02	N/A	
7	Bryant Pamela D.	08/28/00	Annual	Yes	Yes	01/09/01	No	
8	Burns Eula	08/27/01	Initial	Yes	No	08/23/01	N/A	
9	Burrell Virginia	02/26/01	Initial	Yes	Yes	03/05/01	No	
10	Butts Jr. Lumpkin	10/01/00	Annual	Yes	Yes	02/06/02	No	
11	Carter Helen	02/25/02	Initial	Yes	No	02/27/02	N/A	
12	Carter Louise	08/28/00	Annual	Yes	Yes	02/06/01	No	
13	Carter Patricia A.	04/30/01	Initial	Yes	Yes	04/25/01	No	
14	Carwell Thelma	08/28/00	Annual	Yes	Yes	02/24/01	No	
15	Davis Mary	02/11/02	Initial	Yes	No	02/14/02	N/A	
16	Doe Lashawn Lee	10/15/01	Initial	Yes	Yes	10/17/01	No	
17	Esquivel Leyda	05/14/01	Initial	Yes	Yes	05/01/01	No	
18	Gaines Stephanie	10/10/01	Initial	Yes	No	10/12/01	N/A	
19	Gibson Yvonne	03/19/01	Initial	Yes	Yes	03/23/01	No	
20	Gilbert Virginia	08/28/00	Annual	Yes	Yes	01/11/01	No	
21	Green Ceola	08/28/00	Annual	Yes	Yes	02/20/01	No	
22	Green Dorothy	08/28/00	Annual	Yes	Yes	02/21/01	No	
23	Harris Frances J.	08/28/00	Annual	Yes	Yes	02/15/01	No	
24	Harris Margaret F.	08/28/00	Annual	Yes	Yes	02/02/01	No	
25	Harverd Maxine T.	08/28/00	Annual	Yes	Yes	02/12/01	No	
26	Henderson Anita	03/19/01	Initial	Yes	Yes	03/15/01	No	
27	Hollis Kathy	08/28/00	Annual	Yes	Yes	02/06/01	No	
28	Jackson Elaine	09/11/00	Annual	Yes	Yes	02/08/01	No	
29	Johnson Charlie	04/02/01	Initial	Yes	Yes	06/05/01	No	
30	Johnson Raphael	08/28/00	Annual	Yes	Yes	01/24/01	No	
31	Jones Bernice	08/28/00	Annual	Yes	Yes	02/21/01	No	
32	Jones Deborah L.	09/18/01	Initial	Yes	Yes	09/12/01	No	
33	Jones Herman	10/29/01	Initial	Yes	Yes	10/31/01	No	
34	Joseph Louvenda	10/04/01	Initial	Yes	Yes	01/25/02	No	
35	Kelly Carolyn	08/28/00	Annual	Yes	Yes	02/13/01	No	
36	Key Joyce A.	09/03/01	Annual	Yes	Yes	02/12/02	No	
37	Lakes Tamara L.	03/20/02	Initial	Yes	No	03/22/02	N/A	
38	Mack Jeanette	08/28/00	Annual	Yes	Yes	02/05/01	No	
39	Malone Debbie	02/25/02	Initial	Yes	Yes	02/28/02	No	
40	McNealy Betty J.	08/28/00	Annual	Yes	Yes	02/02/01	No	
41	Mincey Erma J.	08/28/00	Annual	Yes	Yes	01/23/01	No	
42	Mitchell Belinda	01/18/02	Initial	Yes	Yes	02/21/02	No	
	Legend							
		Certificate of Completion not signed by Contractor.						
		No Certificate of Completion to support training received.						
		School crossing guard supervisor.						
	N/A	Not applicable since no Certificate of Completion received (see pink hi-lite above).						

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARD CONTRACT
CERTIFICATE OF COMPLETION NOT SIGNED OR RECEIVED**

SCHEDULE 4

Item #	Name		Hire Date	Training Required	Required Training Received?	Certificate of Completion?	Certificate/ Training Date	Certificate Signed?
43	Monrow	Betty J.	08/28/00	Annual	Yes	Yes	01/18/00	No
44	Murphy	Annice	08/28/00	Annual	Yes	Yes	02/26/01	No
45	Roberson	Linda	04/30/01	Initial	Yes	Yes	04/17/01	No
46	Robinson Sr.	Ollie J.	08/28/00	Annual	Yes	Yes	02/01/01	No
47	Shular	Frankie	06/18/01	Initial	Yes	Yes	06/03/01	No
48	Smith	Betty J.	08/28/00	Annual	Yes	Yes	02/09/01	No
49	Smith	Diane	04/30/01	Initial	Yes	Yes	04/18/01	No
50	Stewart	Ivorie	08/28/00	Annual	Yes	Yes	01/31/01	No
51	Thomas	Essie L.	08/28/00	Annual	Yes	Yes	01/11/01	No
52	Thompson	Jerlyn D.	08/28/00	Annual	Yes	Yes	01/23/01	No
53	Tillie	Eliza E.	05/21/01	Initial	Yes	Yes	05/31/01	No
54	Wade	Myrna K.	08/28/00	Annual	Yes	Yes	03/13/01	No
55	West	Magdalene	02/07/01	Initial	Yes	Yes	02/06/01	No
56	Williams	Aves Y.	09/18/00	Annual	Yes	Yes	03/08/01	No
57	Williams	Leslie Y.	08/28/00	Annual	Yes	Yes	01/29/01	No
58	Wright	Gloria L.	08/28/00	Annual	Yes	Yes	01/25/01	No
59	Jones-Charles	Gwendolyn	N/A	Annual	Yes	Yes	3/1-2/01	Yes
60	Smith	Betty Jean	N/A	Annual	Yes	Yes	12/05/01	No

**COMPLIANCE REVIEW-SCHOOL CROSSING GUARDS CONTRACT
NO LOG TO SUPPORT EQUIPMENT TURNED OVER TO CONTRACTOR**

Category	Date	Source	Quantity	Per Item	Amount	Total Amount	Sub Object #
Gloves	12/03/01	Ritz Safety Equipment	30	\$ 2.95	\$ 88.50		3937
	03/15/02	Ritz Safety Equipment	15	2.95	44.25		3937
						\$ 132.75	
Hats	12/03/01	Ritz Safety Equipment	13	3.95	51.35		3949
	12/07/01	Ritz Safety Equipment	17	3.95	67.15		3949
						\$ 118.50	
Lanyards	11/05/01	SR74936	25	0.45	11.25		3937
	02/21/02	SR74945	15	0.45	6.75		3937
						\$ 18.00	
Raincoats	11/05/01	SR74936	17	3.89	66.20		3949
	04/12/02	SR74949	12	3.93	47.16		3949
						\$ 113.36	
Safety Vests	11/05/01	SR74936	23	4.00	92.00		3937
	02/21/02	SR74945	7	4.00	28.00		3937
	12/03/01	Ritz Safety Equipment	10	8.95	89.50		3937
	03/15/02	Ritz Safety Equipment	10	7.95	79.50		3937
						\$ 289.00	
Whistles	11/05/01	SR74936	25	3.45	86.25		3937
	02/21/02	SR74945	15	3.45	51.75		3937
						\$ 138.00	
TOTAL					\$ 809.61	\$ 809.61	