Supervisory					
Supervisory			Annual	Hospital-Medical	
Professional		Allowance	Physical	Expense	Vehicle
Category	Vacation	Benefits	Examination	Insurance	Assignment
category	Four (4)	Exempt Employee	Reimbursed for	The City pays a	The City
	additional days	Expense Allowance	25% of the cost	portion of the cost of	Manager may
	(32 hours) per	\$80.00/month	of a complete	basic & major medical	assign a take-
V	calendar year	\$00.00/month	physical exam up	insurance for both	home vehicle to
	(must use) or	Vehicle Allowance	to a maximum of	employee & eligible	any employee
	option of	Mileage	\$62.50.	family members in	where
	accepting cash	Reimbursement		conjunction with	circumstances of
	payment of	Rate		collective bargaining	the position
	75%.			agreement.	warrant such
		In accordance with		0	action.
		IRS Guidelines			
	Five (5)	Expense Allowance	Reimbursed for	The City pays a	The City
IV	additional days	\$120.00/month	25% of the cost	portion of the cost of	Manager may
	(40 hours) per		of a complete	basic & major medical	assign a take-
	calendar year	Vehicle Allowance	physical exam up	insurance for both	home vehicle to
	(must use) or	Mileage	to a maximum of	employee & eligible	any employee
	option of	Reimbursement	\$62.50.	family members in	where
	accepting cash	Rate		conjunction with	circumstances of
	payment of			collective bargaining	the position
	75%.	In accordance with		agreement.	warrant such
		In accordance with			action.
	Six (6)	IRS Guidelines	Reimbursed for	The City pays a	The City
	additional days		50% of the cost	The City pays a portion of the cost of	Manager may
	(48 hours) per		of a complete	basic & major medical	assign a take-
111	calendar year	Vehicle Allowance	physical exam up	insurance for both	home vehicle to
	(must use) or	\$250/month	to a maximum of	employee & eligible	any employee
	option of	+200, month	\$125.00.	family members in	where
	accepting cash			conjunction with	circumstances of
	payment of			collective bargaining	the position
	75%.			agreement.	warrant such
				-	action.
					This assignment
					would be in lieu
					of car allowance.

BENEFIT PACKAGE FOR SUPERVISORY AND PROFESSIONAL EMPLOYEES