

BENEFIT PACKAGE FOR SUPERVISORY AND PROFESSIONAL EMPLOYEES

Supervisory & Professional Category	Vacation	Allowance Benefits	Annual Physical Examination	Hospital-Medical Expense Insurance	Vehicle Assignment
V	Four (4) additional days (32 hours) per calendar year (must use) or option of accepting cash payment of 75%.	Exempt Employee Expense Allowance \$80.00/month Vehicle Allowance Mileage Reimbursement Rate In accordance with IRS Guidelines	Reimbursed for 25% of the cost of a complete physical exam up to a maximum of \$62.50.	The City pays a portion of the cost of basic & major medical insurance for both employee & eligible family members in conjunction with collective bargaining agreement.	The City Manager may assign a take-home vehicle to any employee where circumstances of the position warrant such action.
IV	Five (5) additional days (40 hours) per calendar year (must use) or option of accepting cash payment of 75%.	Expense Allowance \$120.00/month Vehicle Allowance Mileage Reimbursement Rate In accordance with IRS Guidelines	Reimbursed for 25% of the cost of a complete physical exam up to a maximum of \$62.50.	The City pays a portion of the cost of basic & major medical insurance for both employee & eligible family members in conjunction with collective bargaining agreement.	The City Manager may assign a take-home vehicle to any employee where circumstances of the position warrant such action.
III	Six (6) additional days (48 hours) per calendar year (must use) or option of accepting cash payment of 75%.	Vehicle Allowance \$250/month	Reimbursed for 50% of the cost of a complete physical exam up to a maximum of \$125.00.	The City pays a portion of the cost of basic & major medical insurance for both employee & eligible family members in conjunction with collective bargaining agreement.	The City Manager may assign a take-home vehicle to any employee where circumstances of the position warrant such action. This assignment would be in lieu of car allowance.