



CITY OF FORT LAUDERDALE BUSINESS IMPACT ESTIMATE

Rev: 1 | Date: 2/20/2024

Proposed Ordinance's Title Summary: Amendments to the City's Pay Plan__ OFR

CAM#: 24-0255_____ Meeting Date: 3/5/2024_ OSR

Jerome Post
Department Director/Designee Name Signature

D'Wayne Spence
City Attorney/Designee Name Signature

This Business Impact Estimate is provided in accordance with Section 166.041(4), Florida Statutes. If one or more statements in the section below apply, a Business Impact Estimate is not required by state law for the proposed ordinance.

- The proposed ordinance is required for compliance with Federal or State law or regulation;
- The proposed ordinance relates to the issuance or refinancing of debt;
- The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the city;
- The proposed ordinance is an emergency ordinance;
- The ordinance relates to procurement; or
- The proposed ordinance is enacted to implement the following:
 - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
 - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
 - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
 - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code

The provisions as indicated above constitute exemptions as provided in Section 166.041(4)(c), Florida Statutes. Should any such exemption be applicable, then the provisions found in Section A below are not applicable.



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Section A

- 1. Summary of the proposed ordinance, to include the public purpose to be served by the proposed ordinance, such as serving the public health, safety, morals, and welfare of the City.**

Second Reading - Ordinance Amending the Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida, by Changing the Pay Grades of Three Job Classifications and Adding Two New Job Classifications, and Amending Schedule VI of the Pay Plan by Modifying the Pay Grade for Two Classifications - **(Commission Districts 1, 2, 3 and 4)**

- 2. Estimate of direct economic impact of the proposed ordinance on private, for-profit businesses in the City.**

- a. Estimate of direct compliance costs that businesses may reasonably incur if the ordinance is enacted.**

None.

- b. Identification of any new charge or fee on businesses subject to the proposed ordinance or for which businesses will be financially responsible.**

None.

- c. An estimate of the City's regulatory costs, including an estimate of revenues from any new charges or fees that will be imposed on businesses to cover such costs.**

None

- 3. Good faith estimates of the number of businesses likely to be impacted by the proposed ordinance.**

None.

- 4. Any additional information the City may deem to be useful.**

None.