



# HUMAN RESOURCES DEPARTMENT FIRE RESCUE NON TOBACCO WAIVER

Rev: 5 | Date: 02/26/2024

## STATE OF FLORIDA FIREFIGHTER/FIRE INSPECTOR NON-USE OF TOBACCO LAW AND CITY OF FORT LAUDERDALE FIREFIGHTER/FIRE INSPECTOR NONSMOKING POLICY

Florida Statute provides that in the event a Firefighter/Fire Inspector becomes disabled due to a heart or lung disease, it is presumed that this disability is a result of his/her employment as a Firefighter/Fire Inspector (Florida Statute 112.18).

In view of this law and research indicating that smoking is linked to heart and lung disease, the State of Florida requires a person who applies for a job as a Firefighter/Fire Inspector to be a nonuser of tobacco or tobacco products (including chewing tobacco, snuff, etc.) for at least one (1) year immediately preceding application (Florida Statute 633.412 (6)). In addition, it is the City of Fort Lauderdale's policy that all future Firefighters/Fire Inspectors shall remain nonsmokers.

The City of Fort Lauderdale and the International Association of Firefighters, Local 765, have agreed that Firefighters/Fire Inspectors hired on or after March 1, 1988, shall be required, as an absolute condition of continued employment, to refrain from smoking cigarettes, cigars, pipes, or tobacco products of any kind at all times whether on or off duty. This includes the use of electronic cigarettes. Any Firefighter/Fire Inspector hired on or after March 1, 1988, who violates this provision will be subject to disciplinary action up to and including discharge.

I have read the above and understand that as a condition of employment as a Firefighter/Fire Inspector with the City of Fort Lauderdale, I attest that I have been a nonuser of tobacco or tobacco products for at least one (1) year immediately preceding application for this position and will remain smoke free during the employment/application process. Furthermore, I understand that I must refrain from smoking cigarettes, cigars, pipes, or tobacco products of any kind, whether on or off duty and violation of this rule can result in my discipline up to and including discharge from employment with the City of Fort Lauderdale.

Signature \_\_\_\_\_ Date \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

by \_\_\_\_\_ (SEAL)

Notary Public

(SEAL)

Personally known \_\_\_\_\_ or Produced Identification \_\_\_\_\_

Type of Identification Produced \_\_\_\_\_

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